

INVO Inaugural Incentive Program Participation Agreement

By submitting this registration form, I acknowledge and agree to the following terms and conditions governing participation in the workers' compensation insurance incentive program:

1. Eligibility & Qualification:

I understand that my participation in this program is contingent upon these qualifying criteria:

- New Business Requirement:
 - Each agent must generate a minimum of **\$100,000** in new business and 3 policies written directly with INVO Underwriting within the qualification period.
- Eligibility Period: May 1, 2025 to March 31, 2026.
- Renewals, modifications, or policy endorsements do not apply.
- Agents must adhere to all company policies and regulatory requirements
- Agents must be in good standing with the company
- Additional terms and conditions may apply.

2. Program Guidelines:

All program details, including qualification period, travel dates, destination, and inclusions, will be outlined by INVO. I agree to comply with all deadlines, documentation requirements, and participation guidelines.

- Qualification Period: Eligibility Period: April 1 2025 to March 31, 2026.
- Travel Program Dates: June 6-9, 2026
- Riviera Maya, Mexico
- Adults-Only, All-Inclusive Resort
- Airfare is provided with a predetermined travel allowance
- Airport Transfers in Mexico are included

3. Non-Transferability:

Participation in the incentive trip, including travel and accommodations, is non-transferable and cannot be redeemed for cash or substituted with alternative rewards.

4. Guest Participation:

The incentives trip is for you and your guest, sharing accommodations. I understand that my guest must comply with all program rules and documentation requirements. I am responsible for ensuring their compliance.

5. Travel Documentation:

I agree to provide all required travel documents, including valid passports and any applicable identification, and to supply any frequent flyer or loyalty numbers during registration or when confirming travel arrangements.

6. Code of Conduct:

I agree to conduct myself with professionalism throughout the duration of the program. Any conduct deemed inappropriate may result in the forfeiture of trip participation and/or future eligibility.

7. Modifications or Cancellations:

INVO reserves the right to modify or cancel any aspect of the incentive program at any time.

By completing and submitting this registration, I confirm that I have read, understood, and agree to abide by the terms outlined above. I understand that participation is a privilege extended based on my performance in the workers' compensation insurance market.